

TIM MACARTNEY

Finding Earth, Finding Soul

The invisible path to authentic leadership



Having always loved gardening, and after completing training as a gardener at Lord Anglesey's estate 'Plas Newydd', Tim 'Mac' Macartney took a job as the gardener at a management & leadership development centre. He persuaded the owners to let him re-open the old Victorian walled garden to produce vegetables for the kitchen. Curious about the leadership development work of the centre, Mac persuaded the owner to allow him to accompany one of the groups, which led to an invitation to join the facilitation team. Eventually Mac was appointed as Head of Consultancy, and he later started his own UK company – also working in the areas of leadership, teams, values and culture.

Running parallel with the above, Mac began a very intense and challenging training in the spiritual ceremonies and teachings of the Native American 'Medicine Wheels'. This training extended over a twenty year period, and was only completed a short while ago. The training he received was made all the more interesting and relevant in that it was focused at learning about our own land, people, history, and ancestors – and not those of America, even if their spiritual knowledge and philosophy was the gateway.

Some years later when Mac was living in London and running his own company, he led a culture change project with an insurance company which extended over several years. Towards the end of this work he met with the two founders, and had a conversation that led to Mac revealing some of the core values and training upon which his own work was based. The two founders asked Mac to share some of this work with them in the form of a Vision Quest journey, which was agreed on the understanding that there would be no charge – this was one of the extraordinary fundamental principles to which Mac had made a commitment to in his training.

Mac's inspirational approach to leadership development resulted in him being given Embercombe, a 50-acre Devonshire smallholding, by an appreciative client to develop his vision: a social enterprise which seeks 'to inspire committed action for a truly sustainable world' (www.embercomebe.co.uk).